

Seat No.: \_\_\_\_\_

Enrolment No. \_\_\_\_\_

**GUJARAT TECHNOLOGICAL UNIVERSITY**  
**MBA - SEMESTER-III • EXAMINATION – SUMMER • 2014**

**Subject Code: 2830301**

**Date: 29-05-2014**

**Subject Name: Change Management and Organizational Development  
(CMandOD)**

**Time: 14:30 pm – 17:30 pm**

**Total Marks: 70**

**Instructions:**

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**

- Q.1 (a) Discuss five stages of Organizational Development Model 07**  
**(b) Discuss Corporate Culture and its formation 07**
- Q.2 (a) Discuss OD Practitioner Styles 07**  
**(b) Discuss any three diagnostic model 07**
- OR**
- (b) Discuss driving forces towards acceptance of a change program 07**
- Q.3 (a) Discuss Change Model 07**  
**(b) Discuss JOHARI WINDOW MODEL 07**
- OR**
- Q.3 (a) Discuss Structural Analysis and Transactional Theory 07**  
**(b) Discuss major sources of stress 07**
- Q.4 (a) Discuss Situations which determines Teamwork 07**  
**(b) Discuss Job Enrichment Theory and Job Characteristic Theory 07**
- OR**
- Q.4 (a) Discuss Total Quality Management (TQM) and its characteristics 07**  
**(b) Discuss Learning Organization and its characteristic 07**
- Q.5 (a) Discuss GRID OD Program 07**  
**(b) Discuss 1. High Performance System 2. Third- Wave Organization 07**
- OR**
- Q.5 (a) Discuss Organizational Transformation and strategies of change 07**  
**(b) Discuss future trends in Organization Development 07**

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