

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA (AM) – SEMESTER – 08 • EXAMINATION – SUMMER - 2017

Subject Code: 4180509**Date: 01/06/2017****Subject Name: Human Resource Development****Time: 10.30 am to 01.30 pm****Total Marks: 70****Instructions:**

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) What is Human Resource Development? Explain Training and HRD Process Model in length **07**
 (b) What is Training? What are the Training methods and techniques? **07**
- Q.2** (a) What are the Role and competencies of an HRD Professional? **07**
 (b) What are Human Resource Development Functions? **07**
- OR**
- (b) What is Task Analysis? Write the process of Task Analysis **07**
- Q.3** (a) Write about – The Make Versus Buy Decision **07**
 (b) Details required preparing a Lesson plan. Explain in length **07**
- OR**
- Q.3** (a) What are the Training materials provided? Explain several factors to be considered in training methods and media. **07**
 (b) Write a short note on – Career Management **07**
- Q.4** (a) What is Training and Development? Write the two main Training Delivery Methods in detail **07**
 (b) Explain KirkPatrick's Evaluation Framework. **07**
- OR**
- Q.4** (a) Write about Counseling, Mentoring and Coaching in detail with suitable examples. **07**
 (b) Discuss the 5 stage model of Career Development with suitable example **07**
- Q.5** (a) Explain the three levels of Need Analysis in detail. **07**
 (b) Write about Management Training and Experiences. **07**
- OR**
- Q.5** (a) Explain the concepts – **07**
 1. Interpersonal skills (2)
 2. Professional developments (2)
 3. Technical Skills (2)
 4. Performance Management (1)
 (b) Prepare a Lesson Plan of One Day Communication skill Training Program in the company. **07**
