

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA (AM) – SEMESTER –9 • EXAMINATION – WINTER - 2018

Subject Code: 4190543

Date: 27/11/2018

Subject Name: International Human Resource Management

Time: 10:30 AM To 01:30 PM

Total Marks: 70

Instructions:

- 1. Attempt all questions.**
- 2. Make suitable assumptions wherever necessary.**
- 3. Figures to the right indicate full marks.**

- Q.1** (a) Define IHRM and Difference between Domestic and International HRM **07**
(b) Explain the issue of Staff Selection in International assignment **07**
- Q.2** (a) Explain the role of Non Expatriate **07**
(b) Explain in details Dual career couple **07**
- OR**
- (b) Explain the components of effective pre-departure training **07**
- Q.3** (a) Explain the objectives of International compensation **07**
(b) Explain the selection criteria for International assignment **07**
- OR**
- Q.3** (a) What is the repatriation process explain with an example **07**
(b) Explain Retaining developing and retrenching staff with appropriate example **07**
- Q.4** (a) What are the implications of language in International HRM **07**
(b) Explain the key issues in industrial relation **07**
- OR**
- Q.4** (a) Explain Standardization in IHRM **07**
(b) Explain the issue of Social dumping **07**
- Q.5** (a) Explain Multinational performance management with appropriate example **07**
(b) Explain the role of corporate HR functions in IHRM **07**
- OR**
- Q.5** (a) How to analyze the performance of HCN Employees **07**
(b) Explain the role of Expatriates in IHRM **07**
