

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY
MBA(TM) – SEMESTER –9 - EXAMINATION – WINTER - 2016

Subject Code:4290108

Date: 01/12/2016

Subject Name: LABOUR LAW

Time: 10.30 AM TO 01.30 PM

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

- Q.1** (a) What is Industrial Relations? What are the factors affecting IR? **07**
(b) Explain the process of Collective Bargaining in detail. **07**
- Q.2** (a) Explain the formal Grievance Handling Mechanism. **07**
(b) What are the privileges of a registered Trade Union? **07**
- OR**
- (b) Which are the restrictions of work for women and children? **07**
- Q.3** (a) Explain the process of Registration for Trade Union. **14**
- OR**
- Q.3** (a) Write a short note on Model Standing Order. **14**
- Q.4** (a) Which provisions are covered under the Safety and Health provisions for employees in factories act? **14**
- OR**
- Q.4** (a) Define Principal Employer? What are the liabilities of a Principal Employer? **14**
- Q.5** (a) What are the methods of settlement of Industrial Dispute? **14**
- OR**
- Q.5** (a) Define Lay off and Retrenchment **07**
(b) Explain the process of Arbitration in brief. **07**
